

AEC Pop and Jazz Platform 2023
Open floor

ARTEMIS

In-presence safe space

The term *safe space* generally means a place or environment in which a person or group of people can feel confident that they will not be exposed to discrimination, criticism, harassment or any other risk of emotional (or physical) harm, and is ultimately intended to be free of bias, conflict, criticism or potentially threatening actions. From 2023 onwards, in-presence participants at AEC events are welcome to join this session, shaped as a discussion group format and facilitated by the members of the ARTEMIS Gender Equality and Non-discrimination Mainstreaming Task Force (TF3):

- Steven Faber, ArtEZ University of the Arts (Zwolle, The Netherlands)
- Anka Arockiam, Royal Conservatoire of Scotland (Glasgow, UK)
- Alfonso Guerra, AEC Membership and Finance Coordinator (Brussels, Belgium)
- Barbara Lalić, AEC Project and Office Coordinator (Brussels, Belgium)

Moreover, in the frame of the [AEC - Empowering Artists as Makers in Society](#) project (ARTEMIS, 2022-2025), co-funded by the Creative Europe programme of the European Commission, the TF3 is working on a 'Code of Conduct' (policy agreement, gender equality and anti-racism plan) for both in-presence and online participants, as well as for people actively involved in the organisation of AEC events. The Code of Conduct will take the form of a 'live document' - it will be regularly complemented by collecting insights and proposed premises by AEC member institutions wishing to contribute. In this regard, the *safe space* will also serve for people targeted by the Code of Conduct to comment, share their feedback and point out any behaviour described as not compliant with the document at any of the AEC events. Online participants and speakers / moderators participating remotely are invited to send their contributions, comments or concerns to **Alfonso Guerra** via email at alfonsoguerra@aec-music.eu. Lastly, gender equality and non-discrimination practices will also have a room for open discussion in the *safe space* facilitated by the members of the TF3.