SENIOR LECTURER
(MUSICIANSHIP, LEADERSHIP AND PROFESSIONAL PRACTICE)

In a city renowned for its international outlook and connectivity, The Hong Kong Academy for Performing Arts (HKAPA) plays a unique and influential role in nurturing future generations of performing artists, including performers, practitioners, designers, and technicians. Ranked 10th in the 2026 QS World University Rankings for Performing Arts and 1st in Asia, the Academy and its Schools of Chinese Opera, Dance, Drama, Film & Television, Music, and Theatre & Entertainment Arts form a vibrant centre of practice, production, teaching, and practice-as-research. Its outstanding reputation is reinforced by the quality of its graduates and its partnerships with centres of excellence locally, regionally, and internationally. Through international residencies, visiting artists, and a distinguished alumni network—including some of the most respected professionals in their disciplines—the Academy is committed to training future world-class performers and practitioners.

The School of Music at the Academy offers comprehensive full-time programmes, including Diploma, BMus, MMus, and a planned doctoral degree, alongside its highly successful Junior Music Programme – comparable to the 'Junior Schools' of other world-leading conservatoires. In keeping with its conservatoire status, the School's philosophy is centred on performance and reflects the unique cultural mix of Hong Kong, with emphasis on both Western and Chinese traditions. The School comprises the Departments of Strings, Keyboard, Voice, Woodwind/Brass/Percussion ('WBP'), Composition, Chinese Music, Academic Studies, Conducting and Cultural Leadership and Junior Music.

The Senior Lecturer (Musicianship, Leadership and Professional Practice) will play a leading role in connecting advanced musicianship with conducting, rehearsal and ensemble practice, while contributing to leadership, collaboration, creative entrepreneurship and professional development. The appointee will report to the Head of Academic Studies in Music and work across departments and programmes within the School.

Applicants should have:

(a) A recognised postgraduate degree or equivalent professional qualification (preferably a doctoral degree) in music or a related discipline;
(b) Demonstrated expertise in advanced musicianship, together with relevant expertise in one or more of the following areas: conducting, orchestral or ensemble studies, music theory and analysis, collaborative practice, cultural leadership, creative entrepreneurship or professional music practice;
(c) Normally, a minimum of six years of relevant teaching experience at tertiary, conservatoire or equivalent professional-training level; Professional experience as a conductor, orchestral or ensemble musician, collaborative musician, ensemble director, or in a comparable professional context would be an advantage;
(d) A proven record of effective teaching and assessment across undergraduate and/or postgraduate programmes;
(e) Experience in curriculum design, course development and quality assurance;
(f) Solid experience in supervising independent studies, research, portfolios, artistic projects or professional-practice outputs;
(g) A strong record of collaborative work across disciplines, departments or professional contexts;
(h) An active professional, scholarly or creative profile relevant to the post;
(i) Excellent interpersonal, communication, organisational and leadership skills; and

(j) An excellent command of both written and spoken English. Fluency in Chinese (including Putonghua and Cantonese) is an advantage.

TERMS OF APPOINTMENT

Appointment will be on a two-year renewable contract, subject to performance and mutual agreement. A gratuity payment may be granted upon satisfactory completion of the full contract. Fringe benefits include leave, medical, and dental benefits. The starting salary will be commensurate with qualifications and experience. A Non-accountable Cash Allowance may be provided to the eligible appointee.

APPLICATIONS

To apply, please **submit a completed Application Form (https://www.hkapa.edu/job-opportunity/senior-lecturer-musicianship-leadership-and-professional-practice) , together with a cover letter, curriculum vitae and copies of academic qualifications,** to the Human Resources Office, The Hong Kong Academy for Performing Arts, No.1 Gloucester Road, Wanchai, Hong Kong, or email (hro@hkapa.edu) **on or before 23 November 2026. The application documents should be combined into one file in PDF format.** Please quote reference code **'SL(MuLPP)'** in the Application Form. Only shortlisted applicants will be contacted.

HKAPA is an equal opportunity employer.

Personal data collected will be used for recruitment-related purposes only.