Frances Mitchell is currently the Director of Business Development for Dolmen, Ireland's leading product design and innovation consultancy, where she is responsible for sales, marketing, PR, HR and strategic development. She has previously been the Head of Programme Development for the Innovation Academy in UCD, the Director of her own artists agency, Invented, CEO of Crash Ensemble, and a Production Engineer/Line Manager for Procter and Gamble in France. Frances holds a BE in Mechanical Engineering, an MPhil in Music and Media Technologies, an MBA, and a Professional Certificate in University Teaching. She also recently completed the Trinity International Growth Programme and is a longstanding board member of Crash Ensemble.