















## IMOTION Integration and Promotion of Staff Training Courses at Universities across Europe

Giorgio Marinoni, UNICA
IRCs Meeting Aalborg 27 September 2014



EC LLP Erasmus Accompanying Measures grant agreement number 2013 - 2888 / 001 - 001

#### About UNICA

- Network of Universities from the Capitals of Europe
- International not for profit association based in Brussels
- 46 universities from 35 capitals cities of Europe
- 150.000 staff and 1.800.000 students
- Role -> promoting academic excellence, integration, cooperation between member universities and being a driving force in the development of the European Higher Education Area



#### General info

- Start date: 1 October 2013
- End date: 30 September 2014
- Duration: 12 months
- Partners: UNICA (Coordinator), Sapienza University of Rome (Italy), Ghent University (Belgium), Santander Group Association (Spain), Compostela Group of Universities (Spain), European Association of Erasmus Coordinators (Cyprus)



#### General info

- LLP Erasmus Accompanying measures grant
- Total grant: 150.000 Euro
- Total budget: 204.162 Euro



#### Project background

- Several hundred Erasmus Staff Trainings organized every year
- Information sent to partners by E-mail
- Difficult to plan and to find the best events for interested staff members



#### Project objectives

Create an online platform where:

- HEIs can promote their staff trainings
- HEIs staff can easily find the opportunity they are looking for



#### Project objectives

#### The online platform helps:

- HEIs organising staff trainings to promote their events
- HEIs organising job shadowing to look for appropriate people
- HEIs staff to find the appropriate training or job shadowing they are looking for in an easy way
- HEIs to get feedback from the participants at their events



#### The platform

http://staffmobility.eu/

#### **IMOTION** platform: http://staffmobility.eu/



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Job Shadowing Seekers

Promotional video

Staff Weeks

#### About the Project

IMOTION (Erasmus Accompanying Measures grant agreement number 2013 - 2888 / 001 - 001) aims at creating an online platform that will centralise information about staff training events organised in Europe in order to provide easy access to the

The platform will help Higher Education Institutions with the promotion of staff training events, it will help those organising job shadowing to find appropriate people and also enable staff to find the appropriate training or job shadowing they are looking for.

The platform will also allow organisers to get feedback from the participants at their events.

Learn more



New version of the IMOTION leaflet





#### Search your staff week

Explore by country, language, or target



#### Search your job shadowing

Follow and watch another worker for training or research.



#### Apply for a job shadowing or as an expert

Register to participate as a trainer or



#### Create your own staff week

Advertise the staff weeks you organize and collect registrations.

#### Look for staff weeks: http://staffmobility.eu/staff-week-search



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Application

Deadline

Job Shadowing Seekers

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Staff Weeks

#### TARGET GROUP:

International relations

Germany

#### Staff weeks search

Name

Academic and students affairs	6
Libraries and learning centres	4
Placements and careers guidance	4
Finance and accounting	3
Human resources	3
ICT	3
Other	3
Research and development	3
PR and communication	2
_	

13

2

Other	3	IMOTION	2nd International Week	University of South Bohemia in České Budějovice
Research and development PR and communication	2		5. International Week in Ostrava	VSB-Technical University of Ostrava, Faculty of Economics
/ COUNTRY:			Erasmus Staff Training	Universidad Politécnica de Madrid
Portugal  Czech Republic	4	\$5.	OPEN INTERNATIONAL STAFF WEEK	POLYTECHNIC INSTITUTE OF LEIRIA
Ozech Nepublic	2	_	International Chaff Tecinion	Material Base Halisands

Hosting HEI Country Language Start Date 3rd annual International Week 8 Klaipeda State College 22 Lithuania English at Klaipeda State College September, September. 2014 2014 Improving Mobility in Public National University of English Hungary Service Education Public Service / Corvinus September, University of Budapest 2014 2014 1st International Erasmus Universidad Católica de Spain English 13 15 Week - UCAV Spain Ávila October. September. 2014 2014 University of Courts Czech English 13 26 Republic October. September, 2014 2014 English 13 15 Czech Republic October. September. 2014 2014 20 30 July. Spain English October, 2014 2014 Portugal English 3 15 October, November. 2014 2014 10 30 International Staff Training Metropolitan University Denmark English Week Copenhagen College November, September. 2014 2014

001

## Look for staff weeks: http://staffmobility.eu/staff-week-search



#### 1st International Erasmus Week - UCAV Spain

View	Edit	Feedback	Revisions
Hos	ting High	ner Education Institution	Universidad Católica de Ávila
	Institu	ıtion website	: https://www.ucavila.es/mi/
		Country	: Spain
		Language	: English
		Dates	Monday, 13 October, 2014 to Friday, 17 October, 2014
	Re	gistration fee	: No registration fee
	Maximu	ım number o participants	15
	Deadline	for applying	: Monday, 15 September, 2014
	Acc	ommodation	: Accommodation provided
С	ontact p	erson details	Mrs. Annette Beermann, E-mail: annette.beermann@ucavila.es / rel.internacionales@ucavila.es

Dear Partner,

we are pleased to invite you to our 1st International Erasmus Week organised by Catholic University of Ávila. This week will take place from from 13th to 17th October 2014.

The aim of the event is enjoying the city of Ávila as well as the University through different workshops, courses and tours while all of us can exchange different opinions and experiences about organization of the Erasmus Programme.

We would be pleased to receive 45 participants of the following departments:

- 30 teachers of the areas:
- Economics
- Business and Administration Management
- Physiotherapy
- Nursing













## Create your account at: http://staffmobility.eu/user/register

#### User account Create new account Log in Request new password E-mail \* A valid e-mail address. All e-mails from the system will be sent to this address. The e-mail address is not made public and will only be used if you wish to receive a new password or wish to receive certain news or notifications by e-mail. Salutation \* - Select a value -Name \* Surname \* Picture Choose File No file chosen Upload Files must be less than 100 MB. Allowed file types: png gif jpg jpeg. Interested in \* Participating in Staff weeks Organizing Staff weeks Participating in Job-shadowing Organising Job Shadowing Expert willing to participate as a trainer or speaker Job Shadowing: the process of following and watching another worker, especially for training or research purposes. Job shadowing is a short stay at a partner organisation in another country with the aim of receiving training by following practitioners in their daily work in the receiving organisation, exchanging good practices, acquiring skills and knowledge and/or building long-term partnerships through participative observation.

Country \* - Select a value -

## Create your own staff week at: http://staffmobility.eu/node/add/staff-week

Add content / Create Staff Week Create Staff Week Name of the programme \* Hosting Higher Education Institution \* Institution website \* Description B I U := ;= de de ∞ 🖾 🛱 🗟 Format III 🖂

#### Look for experts: http://staffmobility.eu/experts-database



**Experts Database** 

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#### SPECIFIC ADMINISTRATIVE **EXPERTISE:**

International relations 20

Research and development 4

3 Other

Academic and students affairs 2

Human resources 2

ICT 1

Libraries and learning centres 1

#### OTHER EXPERTISE:

Budget

International Affairs etc Manager of School (responsible 4

#### **Experts**

Fulltext search

Apply

Name	Institution	Country	Department / Office	Position	languages competences
Mr. Giorgio Marinoni	UNICA	Belgium	UNICA Secretariat	Project Manager	English, French
Mr. Luciano Saso	Sapienza University of Rome	Italy	Rectorate	Delegate of the Rector for Mobility	English
Mrs. claire macheras	Université Sorbonne Nouvelle Paris 3	France	International Relations Office	Erasmus Institutional Copordinator	English, French
Mrs. Emma EUROPEAN Co Zeniou ASSOCIATION OF ERASMUS COORDINATORS		Cyprus	MANAGEMENT BOARD	EXECUTIVE VICE PRESIDENT	English
Mrs. Köndgen Bianca	Friedrich-Alexander UNiversität Erlangen- Nürnberg	Germany	Central Office of International Affairs	Erasmus Institutional Co- ordinator	English, French, German, Polish, Spanish
Mrs. Betty	University of	United	International Office	Erasmus Administrator	English

## Look for job shadowing seekers: http://staffmobility.eu/job-shadowing



**Experts Database** 

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#### SPECIFIC ADMINISTRATIVE EXPERTISE:

#### International relations 31 Academic and students affairs 10 Other 6 Research and development Human resources 2 ICT 2 2 Placements and careers quidance 2 PR and communication Finance and accounting 1

OTHER EXPERTISE:

#### Job shadowing Seekers

			•			
Name	Institution	Country	Department / Office	Position	Working languages competences	Specific administrative expertise
Mr. Giorgio Marinoni	UNICA	Belgium	UNICA Secretariat	Project Manager	English, French	International relations
Mrs. Elisabeth Velle	Universiteit Gent	Belgium	International Relations Office	International Relations Officer	Dutch, English, French	International relations
Mrs. claire macheras	Université Sorbonne Nouvelle Paris 3	France	International Relations Office	Erasmus Institutional Copordinator	English, French	International relations
Mrs. Emma Zeniou	EUROPEAN ASSOCIATION OF ERASMUS COORDINATORS	Cyprus	MANAGEMENT BOARD	EXECUTIVE VICE PRESIDENT	English	International relations
Ms. Giovanna D'Alessandro	Erifo	Italy	training	President	English	International relations

#### Some statistics

50 staff weeks published from 17 different countries: 15 upcoming (9 of them with application still open) and 35 past

34 experts registered with expertise mainly in international relations

64 users registered looking for job shadowing opportunities



Integration on the European Commission website:

http://ec.europa.eu/education/ opportunities/higher-education/ staff\_en.htm

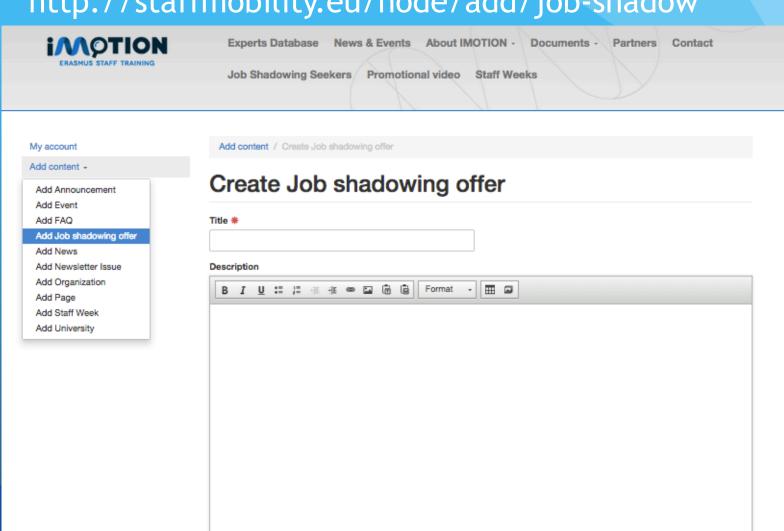


#### New features:

- Job shadowing offers
- Feedback from participants at staff weeks



### Create your own job shadowing offer at: http://staffmobility.eu/node/add/job-shadow



#### Look for job shadowing offers: http://staffmobility.eu/job-shadowsearch



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**Job Shadowing Opportunities** 

Job Shadowing Seekers

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#### TARGET GROUP:

#### Job Shadowing Opportunities

Deadline for Research and development 1 Name **Hosting HEI** Country Language Start Date applying Research University of Cyprus English 8 September, 8 September, 2014 IMOTION COUNTRY: Cyprus 2014 Management

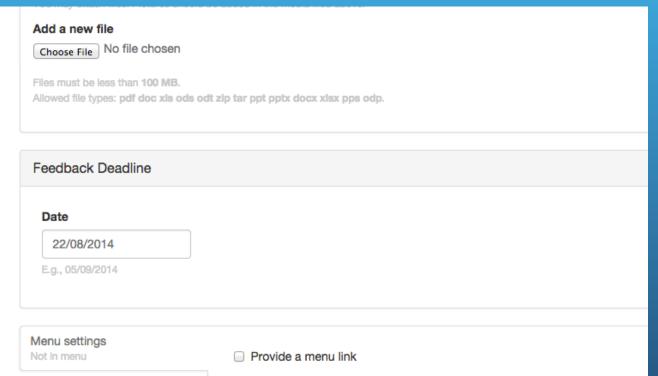
1 Cyprus

#### LANGUAGE:



#### Feedback

 Set a deadline to receive feedback from participants editing your staff week



Revision information

New revision

Authoring information

Ry luciano saso on 2014-03-05

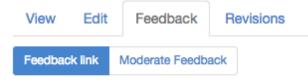
easures 2888 / 001 - 001

#### Feedback

Send to your participants the feedback link

5th ERASMUS STAFF MOBILITY WEEK / Feedback

#### 5th ERASMUS STAFF MOBILITY WEEK



http://staffmobility.eu/eform/submit/staff-week-feedback/4cb257bf

Deadline: 22 August 2014



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#### Feedback

#### Moderate your feedback

#### **Feedback**

 View
 Edit
 Feedback
 Revisions

 Feedback link
 Moderate Feedback

Date submitted	main reasons	preliminary information	logistics information	HEI support	Other useful advice:	Published	Full Submission
Wednesday, 10 September, 2014 - 16:59	Content, Networking	excellent	excellent	excellent		published	more
Thursday, 11 September, 2014 - 02:15	Content, Networking	good	good	good		published	more
Thursday, 11 September, 2014 - 07:38	Content	excellent	excellent	excellent	Just keep doing what you are doing, because you are doing it very well.	published	more
Wednesday, 17 September, 2014 - 17:20	Networking, Social Events	excellent	good	excellent		published	more
Thursday, 18 September, 2014 - 19:10	Networking	excellent	excellent	excellent		published	more
Friday, 19 September, 2014 - 12:27	Networking	good	good	excellent		published	more
Monday, 22 September, 2014 - 13:59	Content	excellent	excellent	excellent		published	more
Wednesday, 24	Content, Networking,	good	excellent	excellent			more

#### Feedback published

#### FEEDBACK

#### useful advice from participants

Just keep doing what you are doing, because you are doing it very well.

#### MAIN REASONS

## Main reasons participants chose this staff week Content Social Events Networking

#### EXPECTATIONS



#### **✓ CONTENT FEEDBACK**



#### INFORMATION AND SUPPORT FEEDBACK



#### Questions? Contact us!



Send message

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# Your name \* Giorgio Marinoni Your e-mail address \* conference@unica-network.eu Subject \* Message \* Send yourself a copy.

#### Thank you for your attention!

